

ASPEN ACADEMY

Adopted:

Reviewed: March 9, 2010

303 DIRECTOR SELECTION

I. PURPOSE

The purpose of this policy is to convey to the school community that the authority to select and employ a Director is vested in the school board.

II. GENERAL STATEMENT OF POLICY

The school board shall employ a Director to serve as the chief executive officer of the school and to conduct the daily operations of the school.

III. QUALIFICATIONS

- A. The school board shall consider qualified applicants who meet or exceed qualifications established in the job description for the Director position. State and federal equal employment and nondiscrimination requirements shall be observed throughout the recruitment and selection process.
- B. The school board will consider professional preparation, experience, skill and demonstrated competence of qualified applicants in making a final decision.

IV. SELECTION

- A. A process for recruitment, screening, and interviewing of candidates shall be developed by the school board.
- B. The school board may contract for assistance in the search for a Director.
- C. The school board shall provide the contract for the Director and specifically identify all conditions of employment mutually agreed upon with the Director. In so doing, the school board shall observe all requirements of state and federal law and school board policy.