



Aspen Academy Governance Committee Minutes

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John Becker, Teacher Committee Member- John.becker@aspenacademymn.org

In attendance Misty Schutrop, Salli Armour, Aleida VanDerBrug, Kirsten Tyler

Thursday October 8th, 2015

4:05pm location Aleida VanDerBrug' 2nd grade classroom

I. Board Election Preparation

Update on the election. In order to meet our legal requirement the election will take place on Thursday November 5th in the afternoon. The candidate packet has been distributed and the sign up genius is set for the voting table and vote counting.

II. Review Policies

413 Harassment and violence

The MSBA policy has been updated since Aspens last review of our approved policy 413, the committee is recommending an Aspenized version of the MSBA policy and sending a few paragraphs to the office and Cindy Spelbring for review before a first read at the board meeting. A model reporting form will also be presented for use and can be part of the policy or kept separate as procedure.

410 Family and Medical Leave

The MSBA policy has been updated since Aspens last review of our approved policy 410, the committee is recommending an Aspenized version of the MSBA policy in order to include mention of leave due to military service. The committee is recommending that the board consider a change in parenting leave from 6 weeks to 8 weeks for those not qualifying for FMLA. As a comparison, the model policy states 12 weeks.

406 Public and private personnel data

The committee reviewed and compared the MSBA model policy to the Aspen policy that was originally approved in 2008. Due to many changes and updates to the model policy, the committee is recommending an Aspenized version of the MSBA policy together with the model form to be used for employee consent to release private data to an outside source if needed.

Meeting adjourned at 4:55pm

