



BOARD WORKING SESSION MINUTES

Date: May 11, 2019 Time: 10:00am Location: 1335 Pierce Butler Rt. St. Paul
55104

School Board Norms of Engagement 2019 The Board of Aspen Academy will

Tenacity	• form cohesion, cooperate, respectfully engage, listen effectively, and remain future minded.
High Expectations	• keep students first, speak with one voice, operate as a governance board.
Integrity	• always remain respectful to staff, employees, parents, students and other stakeholders, hear all voices before key decisions, maintain oversight, and work together to carry out our responsibilities.
No Excuses	• always assume positive intent, be accountable for self-behaviors and their impact on board activities, be open to clarifying questions, constructive comments and relevant discussions, and read all materials before board meetings.
Kindness	• treat each other with respect at all times, respect time allotted for all presentations at board meetings, and respect each other's time.

• **CALL TO ORDER AT 10:18am**

In attendance Victoria Regehr, Stephanie Peterson, Connie Gayle, Andrew Price, Rob Allison, Stephanie Smitley, Michael Faulise

Authorizer Comments _____

Community Comments _____

Community members must pre-register to speak at the meeting. Items are limited to those on the night's agenda. The Board Chair has the discretion to hear a community member who has not pre-registered, but items remain limited to those on the agenda.

• Motion: **Approval of Agenda**

First Regehr Second Peterson Yes X(6) No _____ Abst _____

Working Session:

Dr. Julie Goldsmith led the board through the strategic planning process using the feedback from the parents and staff.

- **Scan Review** – all comments were consolidated into an easy to read chart with more frequent comments at the top.
- **Strategic Objective Buckets** – the board worked together to make 6 “buckets” that would become the major strategic plan objectives.
- **Naming Initiatives, Progress Key Performance Indicators** – The board then worked to name the objectives and combine any that may need combining.
- **Vision/Mission Revisit** – Will work on this more at the next meeting.
- **Shared Messages Out** – The board reviewed the list from the previous night. The board thanks the community for their input and would like to have them continue to be involved.
- **Next Steps** – The board will meet again on Wednesday, May 15th at 5:30 with Julie to facilitate the remaining steps in the strategic planning process.

- **Adjournment at** 2:12pm

- First Peterson Second Smitley Yes X(6) No _____ Abst _____