



BOARD WORKING SESSION MINUTES

Date: May 15, 2019 Time: 5:30pm

Location: Media Center

School Board Norms of Engagement 2019 The Board of Aspen Academy will

Tenacity	• form cohesion, cooperate, respectfully engage, listen effectively, and remain future minded.
High Expectations	• keep students first, speak with one voice, operate as a governance board.
Integrity	• always remain respectful to staff, employees, parents, students and other stakeholders, hear all voices before key decisions, maintain oversight, and work together to carry out our responsibilities.
No Excuses	• always assume positive intent, be accountable for self-behaviors and their impact on board activities, be open to clarifying questions, constructive comments and relevant discussions, and read all materials before board meetings.
Kindness	• treat each other with respect at all times, respect time allotted for all presentations at board meetings, and respect each other's time.

• **CALL TO ORDER AT 5:38pm**

In attendance Stephanie Smitley, Victoria Regehr, April Schafer, Stephanie Peterson, Rob Allison, Andrew Price, Connie Gayle, Diane Sterna

Authorizer Comments _____

Community Comments _____

Community members must pre-register to speak at the meeting. Items are limited to those on the night's agenda. The Board Chair has the discretion to hear a community member who has not pre-registered, but items remain limited to those on the agenda.

• Motion: **Approval of Agenda**

First Regehr Second Allison Yes X(7) No _____ Abst _____

Working Session:

- The board continued their work on Aspen's strategic plan with Dr. Julie Goldsmith leading the process. She went over the phases of implementation of items like curriculum. Full implementation would be 60-70% of the school using it.
- The board reviewed the 6 initiatives that came out of Saturday's session. We worked on putting items in the initiatives into a timeline over the next 3 years.
- The board briefly looked at how to measure the initiatives by using a range from level 1 to level 5. Level 2 would be considered time to be concerned and L5 would be we have met vision. The measure could be a percentage of students meeting a certain score or a percentage of how many volunteer spots have been filled, for example.
- Next steps – Dr. Goldsmith will gather the information from tonight's meeting and put it in more cohesive and workable form by Monday. She will meet with Dr. Gayle to work on key performance indicators since we were unable to complete those during the meeting. A timeline for rolling out the plan will also be discussed at future board meetings.

The 2-year Executive Director agreement has been signed by both Connie and Misty. A press release will be going out to the community this week.

- **Adjournment at 8:18pm**
- First Smitley Second Sterna Yes X(7) No _____ Abst _____