



## Board Workshop Meeting Minutes

Date: Monday, March 29<sup>th</sup>, 5pm Time: 5:00pm Location: Media Center

### School Board Norms of Engagement 2021 The Board of Aspen Academy will

<b>Tenacity</b>	<ul style="list-style-type: none"> <li>form cohesion, cooperate, respectfully engage, listen effectively, and remain future minded.</li> </ul>
<b>High Expectations</b>	<ul style="list-style-type: none"> <li>keep students first, speak with one voice, operate as a governance board.</li> </ul>
<b>Integrity</b>	<ul style="list-style-type: none"> <li>always remain respectful to staff, employees, parents, students and other stakeholders, hear all voices before key decisions, maintain oversight, and work together to carry out our responsibilities.</li> </ul>
<b>No Excuses</b>	<ul style="list-style-type: none"> <li>always assume positive intent, be accountable for self-behaviors and their impact on board activities, be open to clarifying questions, constructive comments and relevant discussions, and read all materials before board meetings.</li> </ul>
<b>Kindness</b>	<ul style="list-style-type: none"> <li>treat each other with respect at all times, respect time allotted for all presentations at board meetings, and respect each other's time.</li> </ul>

- CALL TO ORDER AT 5:02pm**  
In attendance Misty Schutrop, Stephanie Smitley, Andrew Price, Rob Allison, Michael Faulise, Julie Martini, James Jotter, Eric Sandberg, Melanie Jiskra, Diane Hummel
- Approval of Agenda**
- First Stephanie Smitley Second Rob Allison Yes 5 No 0 Abst 0

**Workshop Meeting for Hiring Planning**

Discussion around areas of need for the school in general, type of individual or individuals wanted, and thoughts on the organizational structure were shared. Next steps will be providing a summary of the meeting (bullet points), to all board members, as well as getting a draft list of job duties adjusted.

- Adjournment at 6:35**
- First Stephanie Smitley Second Michael Faulise Yes 5 No 0 Abst 0