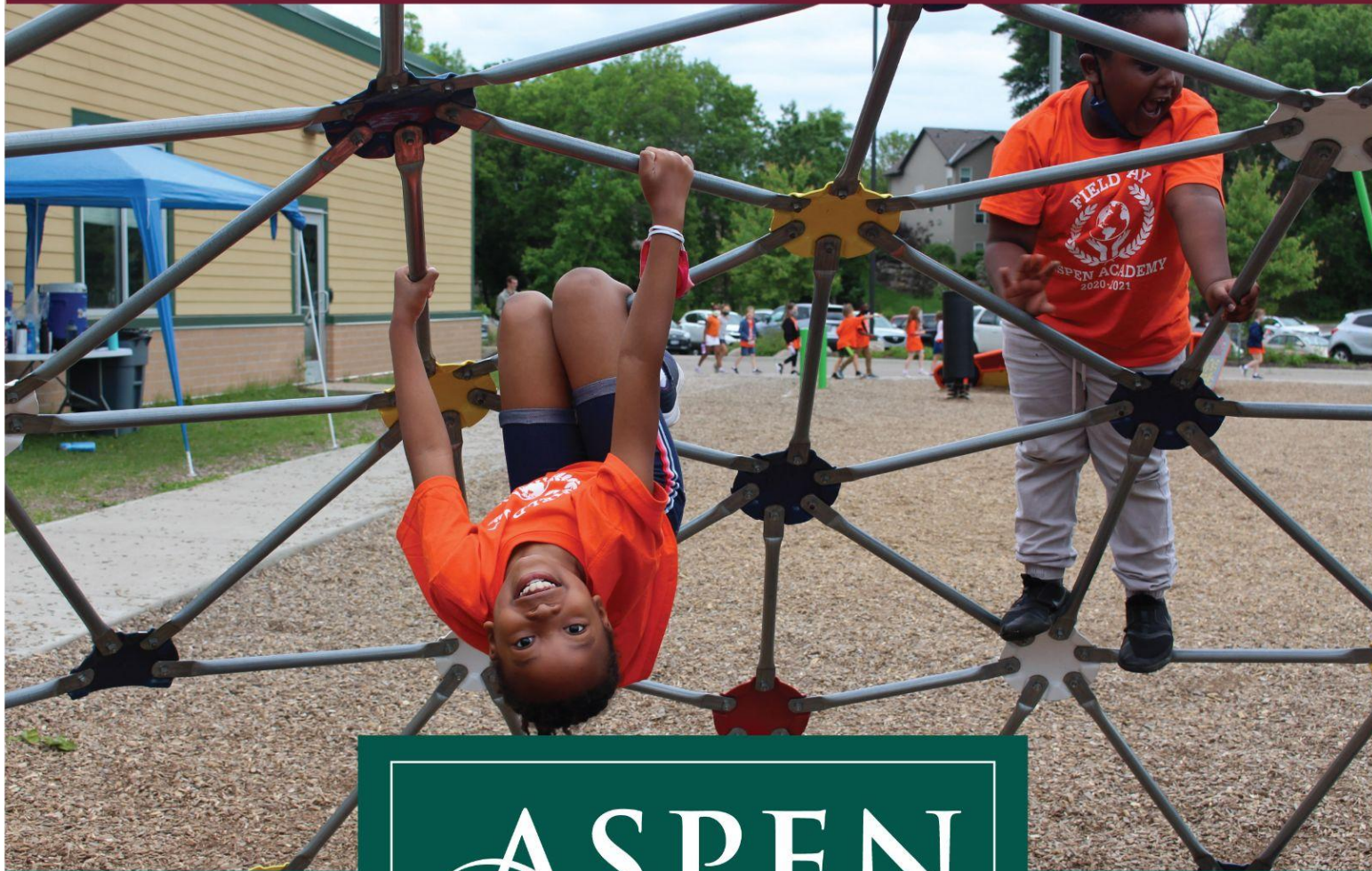


2021-2022 World's Best Workforce Plan



ASPEN
ACADEMY

A 2019 National Blue Ribbon School

T H I N K

Tenacity | High Expectations | Integrity | No Excuses | Kindness



Equitable Access to Effective and Diverse Teachers

WBWF Requirement: WBWF requires districts and charters to have a process in place to ensure students from low income families, students of color, and American Indian students are not taught at disproportionate rates by inexperienced, out-of-field, and ineffective teachers. The legislation also requires that districts have strategies to increase access to teachers who reflect the racial and ethnic diversity of students.

- An **ineffective teacher** is defined as a teacher who is not meeting professional teaching standards as defined in local teacher development and evaluation (TDE) systems.
- An **inexperienced teacher** is defined as a licensed teacher who has taught for three or fewer years.
- An **out-of-field teacher** is defined as a licensed teacher who is providing instruction in an area which he or she is not licensed.

2021-2022 GOALS All Students Ready for School

2024-2025 ASPEN ACADEMY CHARTER SCHOOL GOAL

Each year through FY 2025, 95% of all the School's kindergarten students continuously enrolled since the first day of school will be able to:

- generate all sounds of the first 26 phonograms (letters a-z) by April 1 of each year.
- count to 32 by June 1 of each year and
- identify all 26 upper and lower case letters by February 1 of each year.

BUILDING SITE GOALS 2021-2022

Kindergarten:

- From Fall to Winter, there will be a minimum increase of 3 percentage points in the benchmark category "low risk" for Number Sequencing and a minimum increase of 3 percentage points in the benchmark category "low risk" for Onset Sounds.
- From Winter to Spring, there will be a minimum increase of 3 percentage points in the benchmark category "low risk" for Number Sequencing and a minimum increase of 3 percentage points in the benchmark category "low risk" for Nonsense Words.

All Students in Third Grade Achieving Grade-Level Literacy

2024-2025 ASPEN ACADEMY CHARTER SCHOOL GOAL

Each year Aspen Academy will outperform, by overall percentage, the district of Prior Lake/Savage, in science, reading, and math.

By the end of the 2024/ 2025 school year, Aspen Academy will score:

- 3rd grade proficiency rates will be no less than 10 points higher in reading than the state average on the MCAs.
- No less than 13 percentage points higher than the state average for all students in reading.

BUILDING SITE GOALS 2021-2022

First Grade:

- From Fall to Winter, in the "low risk" category there will be an increase of at least 3 percentage points for Nonsense Words.
- From Winter to Spring, in the "low risk" category there will be an increase of at least 5 percentage points for Nonsense Words.

Second Grade and Third Grade:

- From Fall to Winter, there will be an increase of at least 6 percentage points in the combined "low risk and exceeds" benchmark categories for CBMReading.
- From Winter to Spring, there will be an increase of at least 6 percentage points in the combined "low risk and exceeds" benchmark categories for CBMReading.

Close the Achievement Gap(s) Between Student Groups

2024-2025 ASPEN ACADEMY CHARTER SCHOOL GOALS

- All racial and economic achievement gaps between students are closed. Each year, for each reading and math, the average number of progress points generated by School students based on changes in their achievement levels, for students identified in the FRP subgroup, will exceed two.

- Each year, the School will demonstrate higher school-wide proficiency rates than the Prior Lake-Savage School District for reading, math, and science (for the same grades as offered by the school) for economic subgroups; and higher than the Shakopee school district for racial subgroups.

BUILDING SITE GOALS 2021-2022

For the 2021-2022 school year Aspen Academy will close the special education gap in reading by 24% and math by 21% to be on track to close the achievement gap in four years.

2020-2021: Reading: 35.6% proficiency gap
Math: 29% proficiency gap

Goal for 2021-2022: Reading: 35.5% proficiency
Math: 31.5 % proficiency

All Students Career and College Ready by Graduation

2024-2025 ASPEN ACADEMY CHARTER SCHOOL GOAL

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BUILDING SITE GOAL 2021-2022

Each year, the School will administer a nationally-normed assessment in at least grades 4 and 8. For 4th grade students who remain in the School through 8th grade:

- If their 4th grade national percentile ranking was less than 70%, at least 50% of the students will increase their national percentile ranking.