



**Aspen Academy District 4184
Application for Employment**

It is the policy of INDEPENDENT SCHOOL DISTRICT NO. 4184 to provide equal employment opportunity for all, without discrimination on the basis of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, disability, sexual orientation, or age.

• DATA PRIVACY NOTICE

The information requested on this application is intended to be used by the District in determining suitability for employment for the position which you are currently seeking or may seek in the future. You are not legally required to provide any of the information on this form at this time. However, failure to provide complete, accurate information may result in the District being unable or unwilling to offer employment to you. With respect to any special accommodations necessary for completing your application or the interview process, the District may be unable to provide the necessary accommodations if you do not provide the information in the "Personal Data" section below. The information on this application, which is classified as private data under the Minnesota Government Data Practices Act, will not be released outside the District without your consent except as necessary for tax purposes or as otherwise required by state or federal law.

• PERSONAL DATA

Name _____
Last First Middle

Address _____
Street City State Zip

Telephone _____ Social Security Number _____

Are you either a U.S. citizen or legally eligible to hold employment in the United States? ____ Yes ____ No

Are you 18 years of age or older? ____ Yes ____ No

List all other names under which you have been employed or under which your employment or educational records may be found.

• VETERAN STATUS

Are you an honorably discharged veteran of the armed forces of the United States or are you otherwise eligible to claim Veteran's Preference Points? ____ Yes ____ No

• POSITION DESIRED

Title of position for which you are applying: _____

Licensed Non-Licensed

Date available to begin employment: _____ Wage Desired: _____

Are you available for work: ____ Full-time ____ Part-time ____ Temporary ____ Seasonal

• **EDUCATION**

Include high school and/or institution issuing GED and any additional education/courses taken. Do not list dates of attendance for high school. List most recent first.

Name of School: _____

Address of School: _____

Degree/Diploma Received: _____

Major/Minor: _____ Dates of Attendance: _____

Name of School: _____

Address of School: _____

Degree/Diploma Received: _____

Major/Minor _____ Dates of Attendance: _____

List/describe any other training and/or experience relevant to the position for which you are applying:

• **LICENSURE**

List current licenses, registrations, or certificates relevant to the position for which you are applying.

<u>License/No.</u>	<u>Issued by</u>	<u>Date</u>	<u>Expiration</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

All applicable licenses or certifications must be received in the Personnel Office prior to employment commencing. If hired, you remain responsible for ensuring that all applicable licenses remain in effect.

• **WORK/VOLUNTEER EXPERIENCE**

List *all* work experience, whether or not relevant to this position, and all relevant volunteer experience, most recent to be listed first.

Employer Name: _____
Employer Address: _____
Phone number: _____
Job Title: _____
Job Duties: _____
Dates mm/dd/yyyy of Employment/Experience: _____
Reason for Leaving: _____

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Employer Address: _____
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Job Title: _____
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Employer Address: _____
Phone number: _____
Job Title: _____
Job Duties: _____
Dates mm/dd/yyyy of Employment/Experience: _____
Reason for Leaving: _____

• **CRIMINAL BACKGROUND INFORMATION**

Have you ever been convicted (or charged) with a misdemeanor or a felony? _____

If yes, explain the nature of the charge and the circumstances. _____

Were you convicted and/or did you plead guilty? _____

Give the date, city, state and district where convicted: _____

• **PRIOR EMPLOYMENT**

Have you ever been discharged or forced to resign from prior employment, other than in relation to a human rights charge or lawsuit in which you were the claimant/plaintiff? ____ Yes ____ No If so, identify the employer and describe the circumstances:

• **REFERENCES**

These should be people in a position to discuss your qualifications for the position you seek. Include especially managers, directors, or heads of departments under whom you have worked. Indicate any who are related to you. The District reserves the right to contact all prior employers, educational institutions or institutions where you have volunteered, in addition to references listed below.

Name of Reference: _____

Address: _____

Phone Number _____ Title: _____

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Address: _____

Phone Number: _____ Title: _____

Name of Reference: _____

Address: _____

Phone Number: _____ Title: _____

• **PERSONAL STATEMENT**

Please indicate why you are interested in the position and what you hope to accomplish if selected.

In accordance with Minnesota State Statutes, 123B.03 and 299C.62, Independent School District 4184 will seek a background check on applicants who receive an offer of employment with the school district.

All offers of employment will be contingent upon a determination that an applicant's criminal history does not preclude the applicant from employment with the school district.

• CERTIFICATION, ACKNOWLEDGMENT AND RELEASE

I certify that the answers I have given on this application are true and correct to the best of my knowledge. I understand that any false or misleading information provided, or any omission or concealment of facts, will disqualify me from consideration for employment, and constitutes grounds for my immediate dismissal should I be employed by the District.

I understand, acknowledge and agree that no offer of employment is valid or binding until formal approval by the School Board or the appointing authority referenced in the job description and that until such approval the District shall not be liable for any reliance on any oral or written offers of employment made to me.

In connection with this application, **I hereby authorize** any and all current and former employers, organizations where I have volunteered (“volunteer organizations”) and references named in this application, or any agent of such to release to the District and its agents any and all information regarding my job performance and fitness/qualifications to perform the position I am presently seeking and any other employment or related information, both public and private, in their possession. I understand that the District will use this information to determine my fitness/qualifications for the position I am seeking. This authorization expires one year from the date of my signature, below.

I hereby release the District and all former employers, volunteer organizations and references listed herein and any and all agents acting on behalf of said District, former employers, volunteer organizations or references, for any and all liability of whatever nature by reason of requesting or providing such information.

Date _____ Signature _____

(Do Not Print)

Return to: Aspen Public School
14825 Zinran Ave
Savage, MN 55378
952-226-5940
Fax: 952-226-5949