



## BOARD MEETING MINUTES

Date: August 21<sup>st</sup>, 2023 Time: 6:00pm Location: Aspen Media Center

<b>School Board Norms of Engagement 2023</b>	
<b>The Board of Aspen Academy will</b>	
<b>Tenacity</b>	<ul style="list-style-type: none"> <li>• form cohesion, cooperate, respectfully engage, listen effectively, and remain future minded.</li> </ul>
<b>High Expectations</b>	<ul style="list-style-type: none"> <li>• keep students first, speak with one voice, operate as a governance board.</li> </ul>
<b>Integrity</b>	<ul style="list-style-type: none"> <li>• always remain respectful to staff, employees, parents, students and other stakeholders, hear all voices before key decisions, maintain oversight, and work together to carry out our responsibilities.</li> </ul>
<b>No Excuses</b>	<ul style="list-style-type: none"> <li>• always assume positive intent, be accountable for self-behaviors and their impact on board activities, be open to clarifying questions, constructive comments and relevant discussions, and read all materials before board meetings.</li> </ul>
<b>Kindness</b>	<ul style="list-style-type: none"> <li>• treat each other with respect at all times, respect time allotted for all presentations at board meetings, and respect each other’s time.</li> </ul>

- **CALL TO ORDER AT 6:00pm**

In attendance Rob Allison, Stephanie Smitley, Andrew Price, Kristin Carlson, Melanie Jiskra, Brandy Mosser, Michael Faulise

Authorizer Comments \_\_\_\_\_

Community Comments \_\_\_\_\_

Community members must pre-register to speak at the meeting. Items are limited to those motions on the night’s agenda. The Board Chair has the discretion to hear a community member who has not pre-registered, but items remain limited to those on the agenda.

- Motion: **Approval of Agenda as amended.**

First Smitley Second Mosser Yes X(6) No \_\_\_\_\_ Abst \_\_\_\_\_

- Motion: **Approval of Minutes (July 17<sup>th</sup>, 2023) and Special Board Minutes (August 17, 2023).**

First Mosser Second Smitley Yes X(6) No \_\_\_\_\_ Abst \_\_\_\_\_

**ASPEN ACCOLADES** (Mrs. Jiskra): Thank you to Julie, Lydia and Eric for their preparation for Back to School days. Been a lot of work!

**Approve the following consent agenda items:**

- **Hires - Resignations – Terminations – Non-Renewals**

- Jessica Files, teacher (effective 8-14-23)
- Austin Pitschneider, teacher (effective 8-21-23)
- Claudia Glovier, para (effective 8-21-23)
- Elizabeth Hanson, para (effective 8-21-23)
- Abigail Weidner, teacher (effective 8-21-23)
- Rob Essig, assistant principal (effective 11-1-23)
- Rachel Bendedix, teacher (effective 8-21-23)
- Sandra Bergen, teacher (effective 8-21-23)
- Emily Van Wyhe, teacher (effective 8-21-23)
- Nasra Mohamoud, para (effective 7-12-23)
- Kennedy Trout, para (effective 6-2-23)
- Scott Fairweather, teacher (8-15-23)
- Emilie Dubay, custodian (effective 8-1-23)
- Emilie Dubay, custodian (effective 8-14-23)

First Allison Second Carlson Yes X(6) No \_\_\_\_\_ Abst \_\_\_\_\_

**Program Services Committee** (Smitley/Mosser)

- Administration Report: Lost a new hire 5<sup>th</sup> grade teacher very recently.
- Motion: **Approve taking 5<sup>th</sup> grade down to 3 sections and overenrolling up to 28 students per section until attrition takes it back down during the 2023-2024 school year.**

First Smitley Second Allison Yes X(6) No \_\_\_\_\_ Abst \_\_\_\_\_

- Motion: **Approve the Employee handbook, 2<sup>nd</sup> read.**

First Mosser Second Smitley Yes X(6) No \_\_\_\_\_ Abst \_\_\_\_\_

- Committee Report: The committee did not meet.

**Finance & Facility Committee (Allison/Price)**

- Administration Report: Water heater needs to be replaced, \$24,000 for new tank, will come out of building maintenance fund.

- Motion: **Approve the contract with Brenda Crissinger for deaf/hard of hearing teaching/consultant services for the 2023-2024 school year.**

First Mosser Second Smitley Yes X(6) No \_\_\_\_\_ Abst \_\_\_\_\_

- Motion: **Approve the contract with Sally Poesch for physical/health disability teacher services for the 2023-2024 school year.**

First Mosser Second Smitley Yes X(6) No \_\_\_\_\_ Abst \_\_\_\_\_

- Committee Report: Committee did not meet. Presentation of Financials by Nate Winter – Audit was done in August, ended with 643.82 ADM. Days cash on hand not an issue this year with state receivables coming over. July financials are updated end of June financials. Revenue is 104%, expenditures 102%. Ended with \$150,000 over budget. No questions on the check register.

- Motion: **Approve the July check register.**

First Allison Second Faulise Yes X(6) No \_\_\_\_\_ Abst \_\_\_\_\_

**Board Elections, Responsibilities & Governance Committee (Smitley/DiCapo)**

- Committee Report: The committee did not meet.

- Motion: **Approve the Friends of Aspen Academy board: Darby Thomas as chair, Barry Gross as treasurer and Victoria Regher as secretary.**

First Smitley Second Mosser Yes X(6) No \_\_\_\_\_ Abst \_\_\_\_\_

**Marketing and Community Engagement Committee** (Price/Faulise/DiCapo)

- Committee Report: The committee did not meet.

**Strategic Planning Committee** (Price/Mosser)

- Administration Report: The strategic plan is up for renewal.
- Committee Report: Will work on getting a committee meeting set and a plan for the strategic plan renewal process.

- **Adjournment at** 6:20pm

- First Smitley Second Faulise Yes X(6) No \_\_\_\_\_ Abst \_\_\_\_\_