



BOARD WORKING SESSION MINUTES For Strategic Plan

Date: January 18th, 2024 Time: 5:00pm Location: Aspen Media Center

School Board Norms of Engagement 2024 The Board of Aspen Academy will

Tenacity	• form cohesion, cooperate, respectfully engage, listen effectively, and remain future minded.
High Expectations	• keep students first, speak with one voice, operate as a governance board.
Integrity	• always remain respectful to staff, employees, parents, students and other stakeholders, hear all voices before key decisions, maintain oversight, and work together to carry out our responsibilities.
No Excuses	• always assume positive intent, be accountable for self-behaviors and their impact on board activities, be open to clarifying questions, constructive comments and relevant discussions, and read all materials before board meetings.
Kindness	• treat each other with respect at all times, respect time allotted for all presentations at board meetings, and respect each other’s time.

- **CALL TO ORDER AT 5:00pm**

In attendance Brandy Mosser, Stephanie Smitley, Kristin Carlson, Andrew Price, Rob Allison, Melanie Jiskra, Bryce Hotzler, Hani Mohamed

- Motion: **Approval of Agenda**

First Allison Second Carlson Yes X(5) No _____ Abst _____

Beginning discussion of new Strategic Plan with Julie Goldsmith. Julie led the discussion – how the process works, board is governance and admin is management. Went through previous 6 objectives, will try to narrow down to 4 this time. Stakeholder night is Feb 1st. Board should be there to observe. Board retreat will be February 10th at the school, unless another stakeholder meeting is needed.

- **Adjournment at 6:32pm**

- First Smitley Second Mosser Yes X(7) No _____ Abst _____