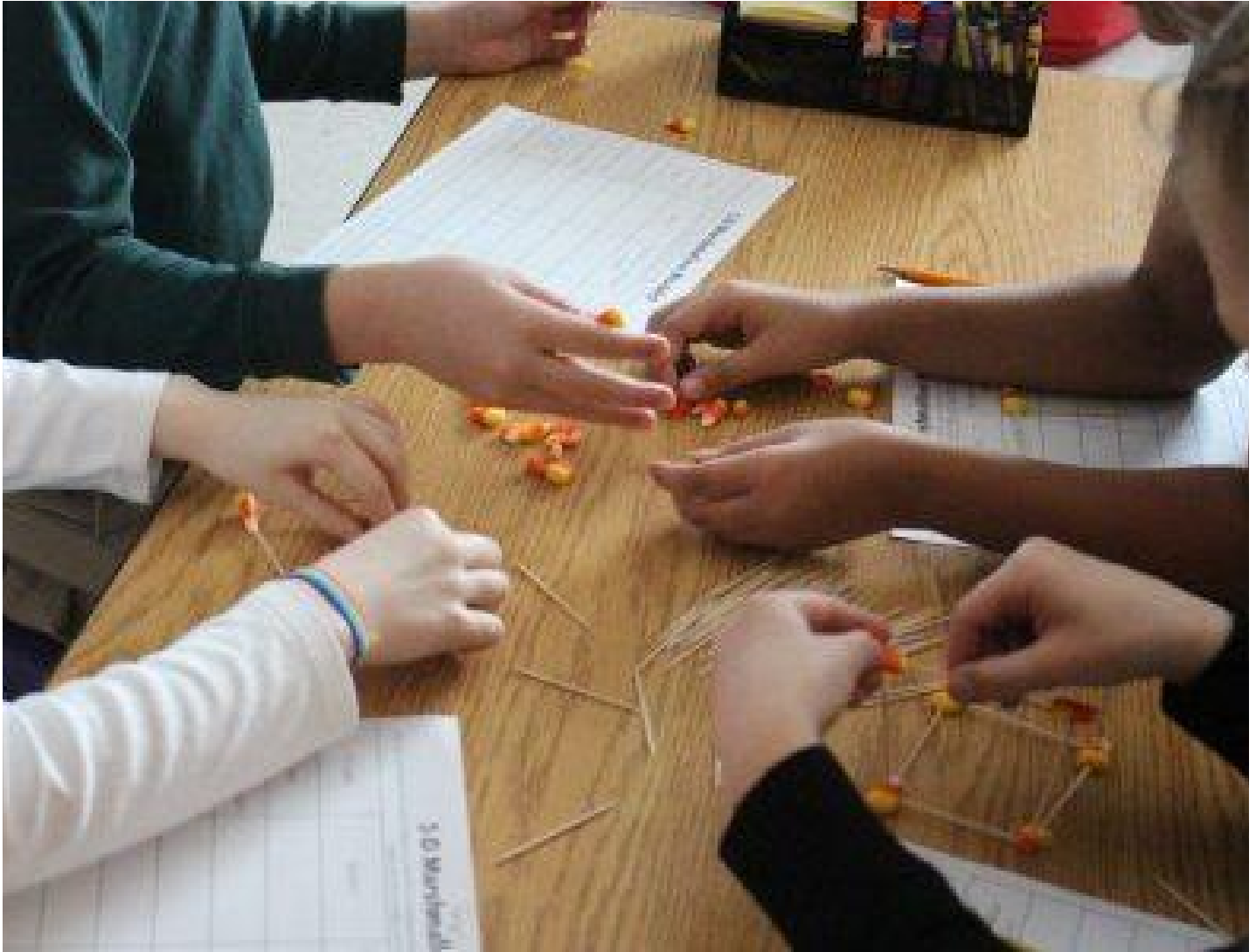


ASPEN ACADEMY

2023-2024 World's Best Workforce Plan



THINK

Tenacity | High Expectations | Integrity | No Excuses | Kindness

Under Minnesota Statutes, section 120B.11, school boards are to adopt a long-term, comprehensive strategic plan to support and improve teaching and learning. This plan addresses the following five goals:

1. All children are ready for school.
2. All third-graders can read at grade level.
3. All racial and economic achievement gaps between students are closed.
4. All students are ready for career and college.
5. All students must graduate from high school.

Aspen Academy, #4184, is a public charter school serving students in grades K-8.

World's Best Workforce Contact Information:

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Summary Meeting: October 24, 2023 - 4:30pm

New Plan Development: October 24, 2023 - 4:30pm

Public Meeting: November 20, 2023 - 5:00pm

Board Approval: November 20, 2023 - 6:00pm

2023-2024 District Advisory Committee:

Melanie Jiskra, Director/Principal

Rob Essig, Assistant Principal

Dr. Lorien Parson, Title I Coordinator

Dr. Erin Haley Strub, MTSS Coordinator

Brandy Mosser - Special Education Teacher

Marilyn Torvik - Primary-First Grade Teacher

Stephanie Smitley - Math Interventionist, Parent, Board Member

Mandi Berndt - EL/Latin Teacher

Beth Gale - MS Art Teacher

Diane Sterna - Third Grade Teacher

Alicia Dibb - Parent

Liliya Tsibulko - Parent

2023-2024 Goals

1. All Students Are Ready for School

2020-2025 ASPEN ACADEMY CHARTER SCHOOL GOAL

Each year through FY 2025, 95% of all the School's kindergarten students continuously enrolled since the first day of school will be able to:

- generate all sounds of the first 26 phonograms (letters a-z) by April 1 of each year.
- count to 32 by June 1 of each year and
- identify all 26 upper and lower case letters by February 1 of each year.

BUILDING SITE GOALS 2023-2024

Kindergarten:

- In the Fall, the target for the Letter Sounds benchmark assessment is 3 correct in 1 minute. In the Fall, 15 scholars scored 0 letter sounds, which is in the “high risk” category. From Fall to Spring, there will be a movement of scholars from the “high risk” to “some risk” benchmark category of Letter Sounds. In the Spring, scholars scoring 0 Letter Sounds in the fall will score between 27-40 letter sounds in the Spring, moving into the “some” risk category.
- In the Fall, the target for the Number Sequencing assessment is 4 correct. In the Fall, 10 scholars were below 4, scoring in either the “high or some risk” benchmark category. From Fall to Spring, there will be a movement of scholars from the “high risk” to the “some risk” benchmark category of Number Sequencing. In the Spring, scholars scoring below 4 in the fall will score between 7-9 in Number Sequencing in the Spring.
- By Spring, 90% of our kinders will know 13 or more sight words by spring assessment.

2. All Students in Third Grade Achieving Grade-Level Literacy

2020-2025 ASPEN ACADEMY CHARTER SCHOOL GOAL

Every year Aspen Academy will outperform, by overall percentage, the district of Prior Lake/Savage, in science, reading, and math.

By the end of the 2024- 2025 school year, Aspen Academy will score:

- 3rd grade proficiency rates will be no less than 10 points higher in reading than the state average on the MCAs.
- No less than 13 percentage points higher than the state average for all students in reading.

BUILDING SITE GOALS 2023-2024

First Grade:

- On the Nonsense word benchmark assessment in the Fall, 36 scholars scored below the Fall target of 10, scoring in the “some” to “high risk” category. scholars with Fall scores in the "some risk" category will increase an average of at least 3 points on the Nonsense Words benchmark by Winter.
- Scholars with Fall scores in the "high risk" category in the fall, will increase at least 5 points on the Nonsense Words benchmark assessment by Spring.
- On the Sight Words benchmark assessment in the Fall, 23 students scored below the Fall target of 16 scoring in the “some” to “high risk” category. Students with Fall scores in the “some” to “high risk” category will score between 40-65 by Spring.
- By Spring, 70% of our first grade students will be at or above 65 sight words by Spring.

Second Grade:

- In the Fall of second grade, the target for Curriculum Based Measurement-Reading (CBM-Reading) is 56 words read correctly in 1 minute. In the Fall of 2023, 32 scholars were below the target of 56, scoring in either the “some” or “high” risk categories. By Spring there will be an average increase of at least 34 words correct (1 word per week) for scholars that scored in the “some” or “high” risk categories in the Fall.

- By Spring, 70% of second grade students will be at or above the spring target of 101wpm on the CBMreading.

Third Grade:

- In the Fall of third grade, the target for CBM-Reading is 87 words read correctly in 1 minute. In the Fall of 2023, 20 scholars were below the target of 87, scoring in either the “some” or “high” risk categories. By Spring there will be an average increase of at least 34 words correct per (1 word per week) for scholars that scored in the “some” or “high” risk categories in the Fall.
- By Spring, 83% of third grade students will be at or above the spring target of 125 correct words read per minute on the CBM-Reading.

3. Close the Achievement Gap(s) Between Student Groups

2020-2025 ASPEN ACADEMY CHARTER SCHOOL GOALS

- **All racial and economic achievement gaps between students are closed. Each year, for each reading and math, the average number of progress points generated by School students based on changes in their achievement levels, for students identified in the FRP subgroup, will exceed two.**
- **Each year, the School will demonstrate higher school-wide proficiency rates than the Prior Lake-Savage School District for reading, math, and science (for the same grades as offered by the school) for economic subgroups; and higher than the Shakopee school district for racial subgroups.**

BUILDING SITE GOALS 2023-2024

For the 2023-2024 school year 50% or more of continuously enrolled scholars scoring below their corresponding grade level’s FASTBridge target score in the fall, will have an average weekly observed growth score that will either match or exceed their average weekly growth goal.

Kindergarten and First grade: The FASTBridge measures of earlyReading and earlyMath will be used to determine which scholars are below target and to calculate growth results.

Second through Eighth grades: The FASTBridge measures of aReading and aMath will be used to determine which scholars are below target and to calculate growth results.

4. All Students Career and College Ready by Graduation

2024-2025 ASPEN ACADEMY CHARTER SCHOOL GOAL

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BUILDING SITE GOAL 2023-2024

Each year, the School will administer a nationally-normed assessment in at least grades 4 and 8. For 4th grade students who remain in the School through 8th grade:

- If their 4th grade national percentile ranking was less than 70%, at least 50% of the students will increase their national percentile Ranking.