



Dear Aspen Caregivers and Employees,

Aspen Academy’s annual School Board election will be held between May 1st and May 15th. The Aspen Board has openings for 2 parent, 1 teacher and 2 community Board members. There was only 1 application received for a parent opening. The term begins on July 1, 2025.

Candidate Information

Who are the candidates?

In the following pages, you will find a Candidate Information Guide showing the completed applications of each board candidate.

How do I learn more about the candidate?

If you have questions after reading the Candidate Information Guide, you may contact the Election Committee by emailing them at Board.Of.Directors@aspencademy.org and your question will be forwarded to all candidates for response.

Voting Information

Who may vote in the election?

There are three categories of eligible voters and each individual gets only one vote:

- 1) Each parent or legal guardian of an Aspen student.
- 2) Each employee of the school.
- 3) Each Board member

How do I vote in the election?

Aspen’s eligible voters are asked to do one of the following:

- Mail in the absentee ballot included in this packet and follow all instructions described on that ballot.
- Drop your ballot in person to the office during regular school hours. Students may drop ballots off in the office. Ballots must be in a sealed envelope with the return address and name of each voter on the outside of the envelope.
- Participate in any in-person opportunity that may be provided with or without notice.

How do teachers and staff vote in the election?

Teachers and staff may vote in any of the above ways, or they may drop their ballot in the ballot box without an envelope as long as their name appears on the back of the ballot in some manner.

Aspen Academy depends on the School Board to govern and help shape the future of the school. It is up to the school community to choose the Board members that will help Aspen achieve and maintain its success. Please take a few minutes to participate in this important part of Aspen Academy and cast your vote!

Sincerely, Aspen Academy Board of Directors



Absentee Ballot - Election for Board of Directors

Voting Starts on May 1st, 2025

Ballots must be received no later than the regular mail delivery on Thursday, May 15th, 2025. Please plan accordingly to ensure your ballot is received by the deadline. Please read each category carefully. A ballot with more votes than each category allows or with votes not clearly marked will be considered invalid and will not be counted.

<p>Vote for Parent Member candidate from the following:</p> <p><input type="checkbox"/> Victoria Regehr</p>
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Please note that all candidates are approved for membership only after receipt of a background check and completed conflict of interest form.

In the event of a tie between candidates an additional election will be held for just those individuals and may delay the start of their term.

INSTRUCTIONS FOR SUBMITTING A BALLOT (NON-STAFF INSTRUCTIONS)

- For parents and legal guardians mailing in or dropping off a ballot, please write your FIRST and LAST names as they appear on Aspen's records clearly in the return address section of the envelope. If the name on the return address does not match Aspen's records, the ballot will not be counted. **Multiple ballots coming from one household may be mailed in the same envelope; however, both names must appear in the return address. This ballot may be photocopied.**
- Upon receipt, all ballots will be held until the voting period is complete. After voting closes, we will go through the ballots and cross your name off the master list as having voted. Your ballot will be separated from the envelope and added to all other ballots for counting. If you would like additional anonymity, you may place your ballot in a second, blank envelope or seal it with tape.
- All Ballots must be received in the Aspen Office by the time of mail delivery on or before Thursday, May 15th, 2025.

Ballots should be mailed to: Aspen Academy
ATTN: ELECTIONS COMMITTEE
14825 Zinran Avenue, Savage, MN 55378

PARENT CANDIDATE INFORMATION GUIDE

Name: Victoria Regehr – Parent Board Member

Email Address: Victoria.regehr@aspenacademymn.org

What is your connection to Aspen Academy? Our family's journey with Aspen Academy began in August 2016, when my oldest child started kindergarten. From the very first day, we've felt an incredible sense of belonging and have cherished every moment we spent with Aspen. We are very grateful for the opportunity to have our children attend such a wonderful school.

Why do you want to join the Board of Aspen Academy? I want to join Aspen Academy Board because I am deeply passionate about supporting and contributing to the continued success of Aspen Academy. I have experienced firsthand the positive impact this school has had on my children and would like to help ensure that future generations have the same enriching educational experiences. By joining the Aspen Academy Board, I hope to actively contribute to shaping this school's future, strengthen our school community, and support dedicated staff in providing the best possible learning opportunities and environment for all children.

What is it about a charter school that appeals to you? Academic rigor, smaller class sizes, school spirit, and unity through close, dedicated community of teachers, parents, and students.

What do you believe is the Board's role regarding school governance? I believe that the Board's role involves providing strategic leadership to the school and upholding school's mission, vision, and values through establishing of supportive policies. In addition, the Board is responsible for setting long-term goals, making key policy and budget decisions and overall ensuring that school is operating well and is delivering high-quality education. Overall, I believe that the Board's primary role should be to ensure that the school remains a thriving institution that meets the needs of its students, staff, and families.

How would you help Aspen meet its strategic goals set forth by the mission and vision statement and annual report?

- I will contribute to Aspen's success by becoming an engaged and valuable member of our school community, helping drive the achievement of our strategic goals.
- With my background in higher education, I will bring a wealth of experience to help Aspen Academy earn recognition for its exceptional quality of education.
- I am committed to ensuring that Aspen's curriculum remains a catalyst for, rather than a barrier to, our children's growth and learning.
- I firmly believe in the power of collaboration and flexibility to achieve shared objectives and create meaningful outcomes.

What professional, leadership, or other board experience can you bring to the Board? I had the privilege of serving on the Aspen Academy Board as a parent member a few years ago. I have also recently applied and was accepted to fill in an open spot on the Board temporarily. I am looking forward to having an opportunity to serve on the Board beyond my temporary role. In addition to my Board experience, I bring a strong background in healthcare and over five years of management experience at a higher education institution. In this role, I lead a team of professionals dedicated to supporting health sciences students. My work includes process redesign, staff training, customer service improvement, and collaborating with thousands of students nationwide. I am passionate about finding opportunities to lead and make a meaningful difference.

What do you see as the most significant issue(s) facing charter schools today? I believe the most significant challenges facing charter schools today are student retention, securing adequate funding, and accessing the necessary resources to maintain high-quality education. At the same time, it's crucial for charter schools to focus on retaining and enriching their staff, ensuring that educators remain engaged and supported to continue providing exceptional learning experiences.