



BOARD MEETING MINUTES

Date: November 17th, 2025 Time: 6:00pm Location: Aspen Media Center

School Board Norms of Engagement 2025 The Board of Aspen Academy will	
Tenacity	• form cohesion, cooperate, respectfully engage, listen effectively, and remain future minded.
High Expectations	• keep students first, speak with one voice, operate as a governance board.
Integrity	• always remain respectful to staff, employees, parents, students and other stakeholders, hear all voices before key decisions, maintain oversight, and work together to carry out our responsibilities.
Notable Accountability	• always assume positive intent, be accountable for self-behaviors and their impact on board activities, be open to clarifying questions, constructive comments and relevant discussions, and read all materials before board meetings.
Kindness	• treat each other with respect at all times, respect time allotted for all presentations at board meetings, and respect each other's time.

• **CALL TO ORDER AT 6:02pm**

In attendance Michael Faulise, Stephanie Smitley, Rob Allison, Kristin Carlson, Liliya Tsibulko, Eric Sandberg

Authorizer Comments _____

Community Comments _____

Community members must pre-register to speak at the meeting. Items are limited to those motions on the night's agenda. The Board Chair has the discretion to hear a community member who has not pre-registered, but items remain limited to those on the agenda.

• Motion: **Approval of Agenda without the approval of the audit.**

First Smitley Second Carlson Yes X(5) No _____ Abst _____

• Motion: **Approval of Minutes** (October 20th, 2025).

First Smitley Second Allison Yes X(5) No _____ Abst _____

Student Board Representative Report: By Zoey – Kindergarten is working on identifying fiction vs. non-fiction and new sight words. 1st – shout out to the admin team. 2nd – working on 3 digit addition with regrouping. 3rd – finished their first DDI in math and did great. 4th – finishing up their Middle Ages projects which parents will come see on Thursday. 5th – went to BizTown and are reading “Don Quixote”. 6th – 2/3 of 6th grade went to Eagle Bluff. Middle School had house “huddles” and played a house game which Valor won.

ASPEN ACCOLADES (Mr. Sandberg): BizTown was a huge success. Thank you to the 5th grade team for the undertaking of getting them ready and the volunteers that attended! Shout out to the Eagle Bluff team who took the 6th graders last week, including the staff that went, volunteers and staff at school for those that didn't attend. Title 1 Night was last week. Dr. Parson and team had a great night with 33 families in attendance and lots of staff that took part. Shout out to the admin team (Mrs. Mong, Ms. Maddie, Mrs. Theis, Ms. Yohn) who kept Aspen thriving during Mr. Sandberg's absence.

Approve the following consent agenda items:

- Ethan DeVary, para (effective 10-21-25)
- Adriana Walli, health office (effective 10-25-25)
- Rob Essig, Principal (effective 11-7-25)
- Melanie Jiskra, ED (effective 11-7-25)
- MaryLynn LeBrun, health office (11-12-25)

Policies – 306, 712, 722, 101, 213, 621, 703

First Smitley Second Tsibulko Yes X(5) No _____ Abst _____

Program Services Committee (Smitley/Carlson)

- Motion: **Approve the Annual Report.**

First Smitley Second Allison Yes X(5) No _____ Abst _____

- Motion: **Approve the 2024-2025 Comprehensive Achievement and Civic Readiness Summary.**

First Smitley Second Tsibulko Yes X(5) No _____ Abst _____

- Motion: **Approve the 2025-2026 Comprehensive Achievement and Civic Readiness Plan.**

First Tsbiulko Second Smitley Yes X(5) No _____ Abst _____

- Motion: **Approve the 3-year Curriculum Review and PD Cycle.**

First Carlson Second Smitley Yes X(5) No _____ Abst _____

- Committee Report: The committee did not meet.

Finance & Facility Committee (Allison/Tsibulko)

- Committee Report: The committee did not meet. Presentation of Financials by Nate Winter – 33% of the way through the year. Enrollment 646, revenue 32%, expenditures 31%. Food service a month behind, authorizer fee was due, legal and audit contributed to expenditures. Bank transition should be ready by end of the month. Plumbing bill is coming to fix downstairs bathrooms.

- Motion: **Approve the October check register.**

First Allison Second Tsibulko Yes X(5) No _____ Abst _____

- Motion: **Approve Policy 715 Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System, 2nd read.**

First Smitley Second Allison Yes X(5) No _____ Abst _____

Board Elections, Responsibilities & Governance Committee (Smitley/Tsibulko)

- Motion: **Approve Eric Sandberg's variance application for the Principal position.**

First Carlson Second Smitley Yes X(5) No _____ Abst _____

- Committee Report: The committee did not meet.

Community Engagement Committee (Regehr/Carlson)

- Committee Report: The committee did not meet.

Strategic Planning Committee (Faulise)

- Committee Report: The committee did not meet.

- **Adjournment at 6:30pm**

- First Smitley Second Allison Yes X(5) No _____ Abst _____