



## BOARD MEETING MINUTES

Date: December 8<sup>th</sup>, 2025 Time: 6:00pm Location: Aspen Media Center

### School Board Norms of Engagement 2025 The Board of Aspen Academy will

<b>Tenacity</b>	<ul style="list-style-type: none"> <li>form cohesion, cooperate, respectfully engage, listen effectively, and remain future minded.</li> </ul>
<b>High Expectations</b>	<ul style="list-style-type: none"> <li>keep students first, speak with one voice, operate as a governance board.</li> </ul>
<b>Integrity</b>	<ul style="list-style-type: none"> <li>always remain respectful to staff, employees, parents, students and other stakeholders, hear all voices before key decisions, maintain oversight, and work together to carry out our responsibilities.</li> </ul>
<b>Notable Accountability</b>	<ul style="list-style-type: none"> <li>always assume positive intent, be accountable for self-behaviors and their impact on board activities, be open to clarifying questions, constructive comments and relevant discussions, and read all materials before board meetings.</li> </ul>
<b>Kindness</b>	<ul style="list-style-type: none"> <li>treat each other with respect at all times, respect time allotted for all presentations at board meetings, and respect each other's time.</li> </ul>

- CALL TO ORDER AT 6:04pm**

In attendance Rob Allison, Stephanie Smitley, Eric Sandberg, Michael Faulise, Liliya Tsibulko, Jackie Miaffo, Kristin Carlson, Victoria Regehr

Authorizer Comments \_\_\_\_\_

Community Comments \_\_\_\_\_

Community members must pre-register to speak at the meeting. Items are limited to those motions on the night's agenda. The Board Chair has the discretion to hear a community member who has not pre-registered, but items remain limited to those on the agenda.

- Motion: **Approval of Agenda with amendments.**

First Tsibulko Second Regher Yes X(7) No \_\_\_\_\_ Abst \_\_\_\_\_

- Motion: **Approval of Minutes** (November 17<sup>th</sup>, 2025).

First Smitley Second Carlson Yes X(7) No \_\_\_\_\_ Abst \_\_\_\_\_

**Student Board Representative Report:** By Zoe – Kindergarten and 3<sup>rd</sup> grade are looking forward to making gingerbread houses next week. First grade is going to a play next month. 2<sup>nd</sup> grade is going to The Works on a field trip soon. Ms. Grams would like to shout out the entire SpEd department for being flexible and assuring students get what they need. Elementary art will be doing the clay unit over the next month. By Aiza – 3<sup>rd</sup> is starting a unit on Vikings. 4<sup>th</sup> finished their Middle Ages projects with a written report and presentation board and hand-made object. 5<sup>th</sup> is finishing “Don Quixote” and getting ready for a literary analysis. 6<sup>th</sup> got back from Eagle Bluff and had an amazing time. 6-8<sup>th</sup> grades had a House Huddle and THINK Huddle. Resolve won an out of uniform day and Aspire is the overall point winner so far.

**ASPEN ACCOLADES** (Mr. Sandberg): Shout out to the 4<sup>th</sup> grade team for all of their work on the Middle Ages projects and presentations. Shout out to all of the staff who work with after school AAA, Battle of the Books, Math Olympiad, Knowledge Bowl and Spelling Bee enrichment activities for scholars.

**Approve the following consent agenda items:**

- Janelle Sikich, para (effective 11-17-25)

First Smitley Second Regher Yes X(7) No \_\_\_\_\_ Abst \_\_\_\_\_

**Program Services Committee** (Smitley/Carlson)

- Committee Report: The committee did not meet.

**Finance & Facility Committee** (Allison/Tsibulko)

- Committee Report: The committee met before the meeting. Presentation of Financials by Nate Winter – 42% through the fiscal year. Enrollment is 646. Expenditures 40% - had a couple large payments in November, revenue 40%. Bond call next week. Looking at a revised budget with more conservative enrollment number next month.
- Motion: **Approve the November check register.**

First Allison Second Smitley Yes X(7) No \_\_\_\_\_ Abst \_\_\_\_\_

- Motion: **Approve FY25 audit.**

First Tsibulko Second Allison Yes X(7) No \_\_\_\_\_ Abst \_\_\_\_\_

- Motion: **Approve Michael Faulise and Rob Allison as signers for American National Bank.**

First Smitley Second Carlson Yes X(7) No \_\_\_\_\_ Abst \_\_\_\_\_

#### **Board Elections, Responsibilities & Governance Committee (Smitley/Tsibulko)**

- Motion: **Approve Rachel Mong's variance for the Assistant Principal position.**

First Smitley Second Tsibulko Yes X(7) No \_\_\_\_\_ Abst \_\_\_\_\_

- Committee Report: The committee did not meet.

#### **Community Engagement Committee (Regehr/Carlson)**

- Committee Report: The committee did not meet.

#### **Strategic Planning Committee (Faulise)**

- Committee Report: The committee did not meet.

- **Adjournment at 6:20pm**

First Smitley Second Regehr Yes X(7) No \_\_\_\_\_ Abst \_\_\_\_\_