



SPECIAL BOARD MEETING MINUTES

Date: September 29th, 2025 Time: 4:00pm Location: Media Center

School Board Norms of Engagement 2025 The Board of Aspen Academy will	
Tenacity	• form cohesion, cooperate, respectfully engage, listen effectively, and remain future minded.
High Expectations	• keep students first, speak with one voice, operate as a governance board.
Integrity	• always remain respectful to staff, employees, parents, students and other stakeholders, hear all voices before key decisions, maintain oversight, and work together to carry out our responsibilities.
Notable Accountability	• always assume positive intent, be accountable for self-behaviors and their impact on board activities, be open to clarifying questions, constructive comments and relevant discussions, and read all materials before board meetings.
Kindness	• treat each other with respect at all times, respect time allotted for all presentations at board meetings, and respect each other's time.

- **CALL TO ORDER AT 4:00pm**

In attendance Rob Allison, Stephanie Smitley, Michael Faulise, Kristin Carlson, Liliya Tsibulko

Community members must pre-register to speak at the meeting. Items are limited to those on the night's agenda. The Board Chair has the discretion to hear a community member who has not pre-registered, but items remain limited to those on the agenda.

- Motion: **Approval of Agenda**

First Smitley Second Carlson Yes X(5) No _____ Abst _____

- Motion: **Approve the Language Access Plan for the 25-26 school year.**

First Tsibulko Second Allison Yes X(5) No _____ Abst _____

Update on investigation – The attorney has finished with the interviews and is in the process of writing the reports. The admin team has taken on extra responsibilities during

this time and has requested additional compensation.

- Motion: **Approve stipend for of \$5000 for 5 members of the admin team (Eric, Maddie, Lydia, Rachel and Ashley).**

First Allison Second Smitley Yes X(5) No _____ Abst _____

- **Adjournment at 4:15pm**

- First Smitley Second Tsibulko Yes X(5) No _____ Abst _____